

**BARBERS HILL INDEPENDENT SCHOOL DISTRICT  
TRS ACTIVECARE HEALTH INSURANCE PLANS  
2011-12**

	<b>ActiveCare 1-HD</b> Lowest Cost, Lowest Benefits		<b>ActiveCare 1</b> Competitive Cost, ComprehensiveBenefits		<b>ActiveCare 2</b> Competitive Cost, ComprehensiveBenefits		<b>ActiveCare 3</b> Highest Cost, Highest Benefits	
<b>Coverage Category</b>	<b>Total Cost Per Month</b>	<b>Maximum Employee Cost Per Month</b>	<b>Total Cost Per Month</b>	<b>Maximum Employee Cost Per Month</b>	<b>Total Cost Per Month</b>	<b>Maximum Employee Cost Per Month</b>	<b>Total Cost Per Month</b>	<b>Maximum Employee Cost Per Month</b>
Employee Only	\$287	\$0	\$325	\$0	\$434	\$104 (\$19)	\$584	\$254 (\$25.50)
Employee and Spouse	\$703	\$416 (\$18)	\$741	\$416 (\$18)	\$987	\$657 (\$43)	\$1,328	\$998 (\$57.50)
Employee and Child(ren)	\$448	\$161 (\$7)	\$519	\$194 (\$8.50)	\$690	\$360 (\$30)	\$931	\$601 (\$40.50)
Employee and Family	\$920	\$633 (\$27.50)	\$817	\$492 (\$21.50)	\$1,085	\$755 (\$47)	\$1,461	\$1,131 (\$63.50)

For 2011-12, the District will pay all of the ActiveCare 1 premiums and \$330.00 per month toward the premiums for ActiveCare 2 and 3. The employee pays the difference between the plan's "Total Cost Per Month" and the District's contribution. The employee's cost is shown in the "Maximum Employee Cost" column above. As an alternative to the ActiveCare health plans, the District offers \$1,200 towards a Medical Expense Reimbursement Plan to any employee declining school health coverage.

Number in red indicates the increase per paycheck based on the plan selected.

